



# Board of Director Regular Meeting Minutes

December 12, 2024 Recorder: Johanna Thayer

1. **Call Meeting To Order:** Jeff Nickerson called meeting to order at 10:04 am.

2. **Roll Call:**

Chair	Klawock	Jeff Nickerson	Present
Vice Chair	Thorne Bay	Harvey McDonald	Present
Sec/Tres	Craig	Fred Hamilton	Absent Excused
Director	Coffman Cove	Brian Wilson	Present
Director	Hydaburg	Sam Mooney	Present
Director	At Large	Doug Rhodes	Present

Staff Present: Ron Curtis, Chrissy Torsey-Lucero, Rich Rogers, and Johanna Thayer

Staff present via teleconference: Katie Martin, Arthur Martin, Kristine Hansen, Kiya Walters, Walter Marsh, Jarrid Brendible, and Becky Dickison

Public Present: None

Public present via teleconference: None

3. **Approval of Agenda** Motion: Approve agenda as presented; moved by Doug Rhodes and seconded by Brian Wilson. Motion approved unanimously.

4. **Approval of Minutes** Motion: Approve minutes from September 19, 2024; moved by Brian Wilson and seconded by Doug Rhodes. Sam noted that Walt Marsh was listed twice on the Staff Present, and a misspelling on the minutes. Johanna noted and corrected those minutes. Motion approved unanimously.

5. **Public Comment**

- No public was present for comment.
- Jeff mentioned looking into things that the public can comment on during meetings, and limiting those comments to what is on the agenda only. He suggested contacting the schools to investigate it. There was discussion on if we would need to change the bylaws. Johanna agreed to look into this for the board.

6. **Correspondence**

- Memo – RE Unapproved Meeting Minutes from 1998-1999. Doug expressed concern over what the process would look like and Harvey agreed.
- Memo – RE Megan Bolt’s Video for the IFA. The Board was very impressed with the video and expresses their appreciation to Megan Bolt for being willing to make an amazing product for us. They requested a letter be sent to Ms. Bolt expressing their gratitude.

7. **General Manager’s Report**

- Ron Submitted a Written Report that is attached.

There was mention of getting microphones and speakers for the Board. Johanna made note of this and will make an order.

1) Funding Status –

a) State Budget – Received our Legislative Grant of 250K.

b) STIP - Our STIP numbers for the next 4 years are still holding at the amount we asked for 14,646,201. The Inter-Island Ferry is under STIP identifier number 30729.

c) Our MOA on the fund swap with the State is complete and we have received the majority of the funds.

d) We still have not received reimbursements for our 5311 rural transportation funds although Chrissy and team have turned in the reimbursement requests.

2) SE Conference – September 24,25, & 26 in Ketchikan. Met with several of our legislators and had a meeting with Senator Stedman’s team on our fund swap. Pete Ecklund was particularly helpful.

3) General Update – Per the boards request at the last meeting we launched an education campaign on our Ferry System. I believe this campaign was very successful and have received numerous compliments.

4) Operating Status – We are currently running 7 days a week between HYL and KTN.

5) M/V Stikine status – In operation. The Stikine had a propulsion issue on 11-26 and had to return to Hollis. A faulty Electrical module was found and replaced. During successful Sea Trials on 11-27 the Operations team asked to go to KTN to get anyone stranded for Thanksgiving. The Stikine also turned back to Hollis on 12-1 due to weather and a safety issue in the approach to our KTN dock. The safety issue was remediated the next morning.

6) MV Prince of Wales Status – is in Ward Cove. Half of this ship’s life saving equipment has been shipped off for re-certification. The Federal project will likely start in the spring at the earliest due to delays in funding. Chrissy, Rich, Walt and I were on a Teams meeting with project control last Friday. This will go out to bid soon.

7) Staffing – We are currently in the Market for a relief deckhand and F/T Mate/Relief Captain position. The F/T Mate/Relief Captain position will be the focus of Rich and I during this coming Quarter now that several of the funding challenges have been addressed. We had one new hire in the Quarter, Riley Schwegel, Relief Deckhand.

8) Fare Increase – We are set to increase on January 1. The education campaign on Facebook was very successful. I believe the fare increase will drive about 600K in incremental revenue for Calendar year 2025.

9) IFA Retention Plan of 2023 –Retention bonuses this year The Management team and I are proposing a \$125 payment per month of service in calendar year 2024. We will also continue with the choice of an IFA travel gift card in the amount of \$500 or an additional \$250 in cash for all employees on the payroll at the end of the year.

Motion: To approve Retention Bonuses for year employees for the end of the year 2024. Moved by Doug Rhodes and seconded by Brian Wilson.

Chair	Klawock	Jeff Nickerson	Yes
Vice Chair	Thorne Bay	Harvey McDonald	Yes
Sec/Tres	Craig	Fred Hamilton	Absent
Director	Coffman Cove	Brian Wilson	Yes
Director	Hydaburg	Sam Mooney	Yes
Director	At Large	Doug Rhodes	Yes

Motional approved unanimously.

Doug states that staffing for the ferry is critical and a priority for the Board, and that there are a lot of tender Captains who are currently out of work.

**8. Finance Report**

The Finance Manager’s report was not discussed, but submitted in writing.

**9. Old Business** No Old Business

**10. New Business**

- a. Resolution 2025-03 “Adopt the 2025 Food Service Concession Contract with OUR T.E.A.M.”  
There was concern expressed over work between the crews and the Galley as well as Galley service. There was discussion over how the Galley is provided numbers for sailings.  
Moved by Doug Rhodes and seconded by Sam Mooney.

Chair	Klawock	Jeff Nickerson	Yes
Vice Chair	Thorne Bay	Harvey McDonald	Yes
Sec/Tres	Craig	Fred Hamilton	Absent
Director	Coffman Cove	Brian Wilson	Yes
Director	Hydaburg	Sam Mooney	Yes

**11. Board Comments**

Sam had a question regarding the responsibility of grading the parking lot and asked if that was a obligation of ours or of the Department of Transportation. It is the responsibility of DOT to grade the outer parking lot and ours to grade the internal parking. But Rich will supplement outside when they are unable to. Unfortunately during this last snow spell, Rich was out of town, and unable to fill in. It was mentioned that we used to get our sand from the state, but now we are purchasing. There was discussion over what can be done, if we are filling in for their responsibility. Brian offered to talk to DOT, but Doug suggests having Ron do it. Brian says that it may be better coming from the Board. A question was raised about the price of AMCs not being raised when prices were raised. It was suggested to raise them by a similar percentage that the vehicles were raised, either \$33 or \$35. The same was asked about Fish Boxes. Staff is putting a lot of time and effort into loading and handling large amounts of fish boxes. Kristine mentioned that we only charge for *fish* in fish boxes going from H-K, and the price of those has not gone up. The Board agreed that they should be increased, as visiting fishers and hunters are willing to pay higher prices for what they catch. The Board discussed raising the rate on all fish and game boxes to \$20 traveling from Hollis to Ketchikan.

Sam also mentioned sending out meeting minutes to Member communities once they have been approved. Johanna agreed to do that and will be sending out meetings to the member communities when they are finalized to keep the communities in the loop on what is happening with us.

Doug comments that Sam is good to have on the board 😊 .

**12. Schedule Next Meeting**

The next meeting will be in March, with consideration to when the State basketball games are being held.

- 13. Adjournment** Motion: Adjourn meeting at 10:59 a.m.; moved by Sam Mooney and seconded by Doug Rhodes. Motion approved unanimously.



# Board of Director Regular Meeting Minutes

September 19, 2024 Recorder: Johanna Thayer

1. **Call Meeting To Order:** Jeff Nickerson called meeting to order at 10:06 am.

2. **Roll Call:**

Chair	Klawock	Jeff Nickerson	Present
Vice Chair	Thorne Bay	Harvey McDonald	Present
Sec/Tres	Craig	Fred Hamilton	Present
Director	Coffman Cove	Brian Wilson	Absent
Director	Hydaburg	Sam Mooney	Present
Director	At Large	Doug Rhodes	Present

Staff Present: Ron Curtis, Chrissy Torsey-Lucero, and Johanna Thayer

Staff present via teleconference: Katie Martin, Arthur Martin, Walter Marsh, Kristine Hansen, Kiya Walters, Walter Marsh, Jarrid Brendible, and Alina Coffman

Public Present: Annette Sharpe

Public present via teleconference: None

Jeff begins by congratulating and welcoming Fred Hamilton on his appointment to the Board.

3. **Approval of Agenda** Motion: Approve agenda as presented; moved by Doug Rhodes and seconded by Harvey McDonald. Motion approved unanimously.

4. **Approval of Minutes** Motion: Approve minutes from June 21, 2024 w/ Executive Session; moved by Harvey McDonald and seconded by Doug Rhodes. Motion approved unanimously.

5. **Public Comment**

a. Annette Sharpe expressed concerns about potential development in Clark Bay. As a resident of Hollis, she emphasized her desire to remain informed and involved in any related projects. She stated her willingness to actively participate in future discussions.

Ron responded, clarifying that the only immediate plan for Clark Bay would be addressed in the Manager's report, the redrilling of the well. He explained that, in the long term, the IFA is exploring options for mooring the second vessel in Hollis. However, this is a future initiative and not an immediate concern. He added that transitioning engineering operations will eventually be necessary, as the current arrangement in Ketchikan, while beneficial, incurs significant costs. Developing a dedicated dock in Hollis could save money and support the service's sustainability.

Sam noted from the Budget that the annual expense for moorage is substantial. He suggested that acquiring a floating dock could reduce costs and potentially eliminate the need for 24/7 staffing. Ron clarified that around-the-clock staffing is mandatory, likening it to airport operations.

Annette thanked the Board and Management for addressing her concerns and reiterated her

intent to stay involved in the project as it progresses, particularly due to her concerns about potential light pollution in Clark Bay.

Jeff inquired about the availability of electrical power at the current Ketchikan moorage. Ron confirmed that shore power is in use, eliminating the need for generators while docked. Jeff also asked whether the vessel might be moored on the east side of Ketchikan. Ron acknowledged that Ketchikan offers logistical advantages, such as access to services, but reiterated the high moorage costs. He added that he is investigating grants to offset expenses and support crew housing.

Annette then inquired about the dock in Coffman Cove, questioning whether it could serve as an alternative location. Several Board Members clarified that the dock is owned by the State. Doug suggested it could be a consideration for storing the second vessel since it is currently underutilized. Ron noted, however, that keeping the vessel in Ketchikan or Hollis is preferable, as it allows for rapid deployment in the event of an issue, minimizing the risk of disrupted service. Storing the vessel in Coffman Cove could increase the likelihood of missed runs. Ron emphasized that any potential developments would take years to implement, describing the process as moving at the "speed of government." Jeff added that when the time comes, it would be beneficial to engage with all impacted communities, as they might offer support to meet operational needs.

Jeff concluded the discussion, thanking participants for their input and noting that it had been a productive exchange.

## 6. Correspondence

- a. Ron says there was a small matter that came up the 18<sup>th</sup>, but it is mentioned in the Manager's report.

## 7. General Manager's Report

- a. Ron Submitted a Written Report that is attached.

The IFA recently secured a \$250,000 Legislative Grant, with Chrissy overseeing the required paperwork. Additionally, our Statewide Transportation Improvement Program (STIP) will fund ship maintenance for the next four years. Harvey emphasized the importance of monitoring changes to the STIP to ensure the IFA's funding is not reassigned to other entities. Excitingly, the Federal Transit Administration (FTA) approved a fund swap, allowing us to exchange unused federal COVID funds for approximately \$3 million in state funds. We are also awaiting agreements for \$1.2 million in FHWA grants, though their arrival depends on governmental processes.

Next week marks the Southeast Conference, including Transportation Day on September 24 in Ketchikan. Ron will attend all three days and encouraged board members to join, as these events help representatives understand the IFA's financial needs. Doug expressed interest in attending, and Chrissy will assist in coordinating.

Fiscal Year 2024 has been a record year, with passenger numbers up 6.5% over 2023, which itself saw a 12% increase from 2022. Vehicle ridership also rose by 5%, marking the highest vehicle transit numbers for the Southern Route. Ron noted that while the IFA previously experienced higher ridership, that was during dual-route operations. The significant growth demonstrates the IFA's success, Harvey suggests releasing an updated "IFA by the Numbers." Ron plans to share these achievements at the Southeast Conference.

The IFA recently completed its coverage for the Lituya in August. Ron requested that AMHS and the Metlakatla Indian Community revert to the original maintenance schedule for the Lituya, as covering during peak season strains the crew. If the current schedule continues and growth persists, the IFA may need to reduce service to three days per week next year to Metlakatla to prioritize crew well-being. Discussions also included Metlakatla's upcoming electric ferry and new terminal in Saxman, which will accommodate increased trips. However, the IFA will continue using its dock, as our ferry will not fit into Saxman's terminal.

Operational updates included commendations for David Kingsley, an IFA engineer who averted potential generator damage with quick thinking leading to a recent repair. The Stikine remains operational until October 1, while the Prince of Wales is in Ward Cove awaiting federally funded upgrades. Challenges with "Buy America" requirements have limited procurement options, but Ron confirmed no current issues with compliance for upcoming projects.

Staffing remains as it has been, with only a Mate and an on-call position open. Rich is pursuing promising candidates, though the team missed out on an applicant from out of state.

Infrastructure updates included the electrification of the Ketchikan dock, which is nearly complete, and temporary fixes for the Hollis Terminal water issues. Plans to drill a new well are underway, with bidding scheduled to commence soon.

Finally, discussions turned to the proposed fare increase for 2025. Since 2005, fares have gradually risen, with the last adjustment in 2021 aligning terminal booking costs with online booking fees. Ron proposes a 13% increase for walk-ons and a 10% increase for vehicles, resulting in an overall 12% hike. With Farebox recovery rates dropping from 79% in 2019 to 65% in 2023, the increase is essential to maintaining the IFA's financial sustainability. The Board will deliberate further to ensure informed decisions that reflect the IFA's commitment to fiscal responsibility and service excellence.

## 7. Finance Report

Chrissy cautioned that the current cash projections appear grim but clarified that they do not yet account for the approved fund swap with the State. She highlighted that the recently awarded \$250,000 grant will expire in June 2025, significantly shorter than the typical five-year duration. To mitigate this, Chrissy has requested disbursement of the funds for July and August of this year, ensuring they are available sooner to bridge the gap until other grant funds are secured.

Fuel costs are currently averaging around \$2.77 per gallon, which, if sustained, could lead to substantial savings in the fuel budget. Harvey reiterated the value of publishing another IFA by the Numbers report, emphasizing its utility in demonstrating the organization's financial standing. Chrissy noted the last report was published in 2019 using a \$26,000 Economic Impact Assessment Grant, highlighting the importance of securing similar funding for any future iterations.

When asked about insurance costs, Chrissy explained that last year's premium was approximately \$300,000, which the IFA managed to pay outright. However, this year's payment may require financing due to limited cash reserves. The insurance broker is actively seeking a new underwriter, as the IFA's previous property insurance provider has dropped coverage. At present, the potential increase in insurance costs remains unknown.

## 8. Old Business No Old Business

## 9. New Business

### a. Nominate and Appoint Secretary/Treasurer

Jeff notes the importance of having a signer who is local for check-signing purposes, emphasizing that Fred Hamilton, being based in Craig, would be an ideal choice.

Moved by Harvey McDonald to nominate Fred Hamilton for Secretary/Treasurer and seconded by Sam Mooney. Motion approved unanimously.

The Board expressed their gratitude to Fred for his willingness to serve in this role, with Jeff adding that having a local Secretary/Treasurer greatly facilitates the operations of the Accounting office.

### b. Motion: Approve to offer Driver Free in January, February and March 2025

Moved by Sam Mooney and seconded by Doug Rhodes. Doug adds that with us possibly raising fares, this will be a nice relief for residents.

Chair	Klawock	Jeff Nickerson	Yes
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Vice Chair	Thorne Bay	Harvey McDonald	Yes
Sec/Tres	Craig	Fred Hamilton	Yes
Director	Coffman Cove	Brian Wilson	Absent
Director	Hydaburg	Sam Mooney	Yes
Director	At Large	Doug Rhodes	Yes

Motional approved unanimously.

- c. Resolution 2025-01 “Approve the 2025-2026 Use Agreement with Haida Vending”  
Moved by Doug Rhodes and seconded by Fred Hamilton. Sam Mooney Obtains. Motion approved unanimously.
- d. Resolution 2025-02 “Authorizing Check and Note Signers”  
Moved by Harvey McDonald and seconded by Doug Rhodes. Motion approved unanimously.
- e. 2025 Fare Change

The Board discussed various aspects of the proposed fare increase, including operational efficiencies and potential new revenue streams. Fred Hamilton inquired whether the organization had thoroughly examined all areas for potential cost-cutting measures. Ron explained that extensive cuts had been made since COVID, but further reductions could compromise safety and crew morale. He noted efforts to improve wages for crew retention and highlighted the necessity of the proposed fare adjustments.

Doug remarked on the historical hesitancy to raise fares due to federal COVID relief funds, while Annette questioned whether the Hollis Terminal was overstaffed. Ron and Kristine confirmed that staffing levels were adequate in the terminal, with minimal personnel on duty throughout the day. Sam raised the issue of fish box fees, suggesting these could be adjusted to better reflect the workload involved, while also proposing restrictions on luggage weight, resident advantage programs, or even punch cards for frequent travelers.

Fred suggested implementing localized discounts, such as a punch card for residents, while Doug proposed exploring seasonal pricing variations. Ron confirmed that past pricing models included summer and winter rates but emphasized the importance of ensuring any new policies were practical and enforceable, such as monitoring luggage weight or adjusting fish box fees. Annette noted that charging for luggage above 100 pounds might incentivize travelers to bring their vehicles, thereby increasing vehicle ridership.

The Board emphasized the need for transparency with the public regarding the fare increase. Jeff proposed creating a detailed report outlining the measures the IFA has taken to control costs and the rationale behind the fare adjustment. Harvey suggested revisiting the "IFA by the Numbers" document to better communicate the organization's financial position and the necessity of fare increases to the public.

Chrissy clarified that the fare increase would help bridge the funding gap but would not completely close it, as public transportation rarely achieves profitability. Ron highlighted the IFA's historically strong financial performance, ranking second nationally in Farebox recovery in 2020. However, he underscored the challenges of maintaining financial stability amid rising operational costs.

After the discussion, the Board agreed to move forward with the fare increase while management explored additional revenue strategies, such as punch cards and public awareness campaigns. Jeff expressed gratitude for the thoughtful dialogue, emphasizing the Board's responsibility to represent the public while supporting management's efforts.

Moved by Doug Rhodes and seconded by Sam Mooney.

Chair	Klawock	Jeff Nickerson	Yes
Vice Chair	Thorne Bay	Harvey McDonald	Yes
Sec/Tres	Craig	Fred Hamilton	Yes
Director	Coffman Cove	Brian Wilson	Absent

Director	Hydaburg	Sam Mooney	Yes
Director	At Large	Doug Rhodes	Yes

Motion is approved unanimously.

Jeff emphasized that the decision to raise fares was not made lightly, reflecting careful consideration of the organization's financial needs and community impact. Harvey acknowledged the significant effort Ron had invested in the process, while Ron highlighted Kristine's contributions to the fare adjustment plan. The Board collectively expressed their gratitude to Ron and Kristine for their dedication and hard work in addressing these challenges.

**10. Board Comments**

Sam raised a concern about the Vending Agreement with Northern Sales, noting that the contract stipulates they own the vending machine, not the IFA. He mentioned that the machine, previously protected by an awning, now faces issues with freezing during the winter. Additionally, Northern Sales has been unresponsive in getting the machine repaired, especially since they stopped putting their vehicle on the ferry and have not been sending a technician. Ron offered to look into the matter and see if he could resolve the issue.

Annette expressed her admiration for the Board's work, and the Board acknowledged her appreciation.

Jeff commented to Fred that the meeting was running long, acknowledging that it was unusual for their meetings to extend this much.

**11. Schedule Next Meeting**

Harvey says that doing a meeting in December around the 16<sup>th</sup> is too close to Christmas. Everyone agrees that meeting the 9<sup>th</sup> to the 13<sup>th</sup> will work the best. As we draw nearer to it we will come up with a day.

**12. Adjournment** Motion: Adjourn meeting at 12:47 p.m.; moved by Sam Mooney and seconded by Harvey McDonald. Motion approved unanimously.



To: Inter-Island Ferry Authority Board of Directors  
From: Ron Curtis - General Manager  
Subject: Q2 Update

- 1) Funding Status –
  - a) State Budget – Received our Legislative Grant of 250K.
  - b) STIP - Our STIP numbers for the next 4 years are still holding at the amount we asked for 14,646,201. The Inter-Island Ferry is under STIP identifier number 30729.
  - c) Our MOA on the fund swap with the State is complete and we have received the majority of the funds.
  - d) We still have not received reimbursements for our 5311 rural transportation funds although Chrissy and team have turned in the reimbursement requests.
- 2) SE Conference – September 24,25, & 26 in Ketchikan. Met with several of our legislators and had a meeting with Senator Stedman’s team on our fund swap. Pete Ecklund was particularly helpful.
- 3) General Update – Per the boards request at the last meeting we launched an education campaign on our Ferry System. I believe this campaign was very successful and have received numerous compliments.
- 4) Operating Status – We are currently running 7 days a week between HYL and KTN.
- 5) M/V Stikine status – In operation. The Stikine had a propulsion issue on 11-26 and had to return to Hollis. A faulty Electrical module was found and replaced. During successful Sea Trials on 11-27 the Operations team asked to go to KTN to get anyone stranded for Thanksgiving. The Stikine also turned back to Hollis on 12-1 due to weather and a safety issue in the approach to our KTN dock. The safety issue was remediated the next morning.
- 6) MV Prince of Wales Status – is in Ward Cove. Half of this ship’s life saving equipment has been shipped off for re-certification. The Federal project will likely start in the spring at the earliest due to delays in funding. Chrissy, Rich, Walt and I were on a Teams meeting with project control last Friday. This will go out to bid soon.
- 7) Staffing – We are currently in the Market for a relief deckhand and F/T Mate/Relief Captain position. The F/T Mate/Relief Captain position will be the focus of Rich and I during this coming Quarter now that several of the funding challenges have been addressed. We had one new hire in the Quarter, Riley Schwegel, Relief Deckhand.
- 8) Fare Increase – We are set to increase on January 1. The education campaign on Facebook was very successful. I believe the fare increase will drive about 600K in incremental revenue for Calendar year 2025.
- 9) IFA Retention Plan of 2023 –Retention bonuses this year The Management team and I are proposing a \$125 payment per month of service in calendar year 2024. We will also continue with the choice of an IFA travel gift card in the amount of \$500 or an additional \$250 in cash for all employees on the payroll at the end of the year.

Respectfully Submitted,  
Ron

12/11/2024

To: IFA Board of Directors  
From: Chrissy Torsy-Lucero  
Subject: Finance Report

1. We have been using the remaining grant balance of the FY23 Legislative grant as match (so far \$34,298.29) to the Federal FY25 5311 Rural Transportation grant (awarded \$1.2 million). I have submitted reimbursement requests for Administration (\$318,029.24) and Preventive Maintenance (\$27,498.46) up through September. The State is working through these requests and has "recommended" all of the Preventive Maintenance requests so far, this is a good sign.
2. As Ron has mentioned, the MOU with the State for the Federal Transfer totaling \$3,046,407, has made two payments to us. One in September for \$250,000 and another \$1,394,000. It was also our understanding that a transfer was made to the upcoming Prince of Wales project in the amount of \$570,000 on our behalf for some of the required match to the project. This still leaves an amount due to the IFA of \$832,407.
3. With Ron's approval, we have moved \$1,000,000. To the Money Market Savings account for safekeeping.
4. We still haven't been given a concrete number for the required match for the upcoming upgrades to the MV POW, but the \$570,000 from what I understand is enough to get the project out for bid.
5. Our insurance premiums came in at \$325,723.90. In the past we paid these premiums in full, but with the Federal subsidies that we normally have had in the past on hold since March 2024, we had to finance these premiums. The amount to finance is \$8,517.30. In October we paid \$66,848.24 (downpayment & first payment) and will continue to pay \$33,424.12 monthly through June.

-Chrissy



To: IFA Board of Directors  
From: Johanna Thayer  
Date: November 18, 2024  
Re: Unapproved Minutes from 1998

Dear Board Members,

While compiling an Excel document to archive records of all Board Meetings, I identified ten meetings from 1998 and 1999 that do not have formally approved minutes. The majority of these meetings were special sessions.

To date, I have reviewed records up to the early 2000s but have not found any indication that these minutes were subsequently approved. I will include copies of the minutes for these meetings in the Board Packet for the December meeting to facilitate review.

Given the age of these records, we would like to seek the Board's direction on whether to proceed with approval of these minutes at a future meeting or leave them as they stand. For your convenience, a list of the meetings with unapproved minutes is provided below:

- August 27, 1998 Special Meeting
- September 23, 1998 Special Meeting
- October 21, 1998 Special Meeting
- November 4, 1998 Special Meeting
- November 17, 1998 Regular Meeting
- December 15, 1998 Special Meeting
- January 19, 1999 Regular Meeting
- February 9, 1999 Special Meeting
- March 22, 1999 Regular Meeting
- April 27, 1999 Regular Meeting

If you have any questions, please reach out to me directly at [jlambeth@interislandferry.com](mailto:jlambeth@interislandferry.com) or by phone at 907-313-8882.



To: IFA Board of Directors  
From: Johanna Thayer  
Date: December 4, 2024  
Re: Video for IFA By Megan Bolt

Dear Board Members,

This summer we were contacted by Megan Bolt, who asked us if she could create a video for the IFA to expand her portfolio and it would be a service she provided us with at no cost. Of course, we very excitedly jumped on this opportunity. After waiting for the production through the fall we are excited to say that we finally got it! It is posted on our Facebook, but I have included the link in the email with the packet so you can view the video without needing Facebook.



## **Resolution No. 2025-03**

A RESOLUTION BY THE INTER-ISLAND FERRY AUTHORITY BOARD OF DIRECTORS TO ADOPT THE 2025 FOOD SERVICE CONCESSION CONTRACT WITH OUR T.E.A.M.

WHEREAS, the Inter-Island Ferry Authority desires to engage qualified Concessionaire to provide Galley and Dining Restaurant Service aboard IFA vessels; and

WHEREAS, the Inter-Island Ferry Authority staff, General Manager, and OUR T.E.A.M. have reviewed and recommend the adoption of the 2025 Food Service Concession Contract.

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE INTER-ISLAND FERRY AUTHORITY, AS FOLLOWS:

The Food Service Concession Contract between the Inter-Island Ferry Authority and OUR T.E.A.M., represented by Tommy R. Lynch and Evonne S. Sharpes, for the term commencing at 12:00 a.m. on January 1, 2025 and expiring at 11:59 p.m. on December 31, 2025 is hereby adopted. This Food Service Concession Contract shall supersede all previous versions of the Food Service Concession Contract.

Approved this 12<sup>th</sup> day of December, 2024

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Chair, Jeff Nickerson

ATTEST:

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Secretary/Treasurer, Fred Hamilton